



Innovation drives everything we do, as we continue to solve tomorrow's water, wastewater and odour control challenges today.

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Together, we solve tomorrow's water challenges today, creating a better future for all.

#### **HISTORY**

Over the 30 years since Aquatec was founded, in a small shed in Shepparton, we have experienced significant growth driven by our vision and sustained by our commitment to offer impeccable project delivery.

Since those humble beginnings, the core values on which we laid the foundation of our privately owned company continue to inform our organisational culture.

Our distinctive attributes — professionalism, creativity, and intellectual acumen — are embedded in the way we conduct all aspects of our business, and in our processes and systems.

#### **FUTURE**

At the core of Aquatec's foundational philosophy is a commitment to build and nurture solid relationships. We're driven by our values of collaboration, innovation, and an unwavering commitment to excellence.

We continually invest in our people, clients, and corporate infrastructure to support the business's ongoing expansion.

# OVER 30 YEARS OF TRUSTED EXPERIENCE

# LOGATED III. NAJOR GIIIES

# LOCALLY AND PRIVATE Y OWNED



### Together we share Together we pioneer Together we are flawless

**OUR VALUES** 

#### Collaboration

We believe that sharing is a winning strategy. With a singularity of purpose, we proactively contribute ideas, knowledge, and skills to create a better future for all.

#### **Innovation**

We believe that innovation is the key to long-term sustainable growth. Together we continually pioneer better solutions within every facet of our business. It's a mindset we share.

#### Excellence

We believe that excellence is the minimum standard.

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#### Our commitment to HSEQ

HSEQ (Health, Safety, Environment and Quality) is of utmost importance; it takes pride of place in the Aquatec culture, forming an integral part of our continuous improvement program.

Aquatec is registered to ISO 45001 Occupational Health and Safety Management System globally and has developed a comprehensive OHS program as part of the management system.

Our commitment to the ISO certification, along with our third-party JAS/ ANZ accreditation, has led us to establish safe and environmentally aware work practices, which reduce risk and proactively identify and avoid vulnerabilities.

We pursue a culture of prevention and care to fulfill our vision to protect the physical and mental health of all our employees and sub-contractors. We conduct hazard identification and risk assessments annually, in compliance with the standards.









#### **CULTURE OF CARE**

We strive to create a culture of care, where health and safety go beyond the procedures and processes in place. Care for self, care for work colleagues, care for the community, and care for the environment. It is through this culture of care that our people are empowered to take charge of the actions needed to ensure their workplaces are safe and healthy. Our ultimate goal is to ensure that everyone goes home unharmed, each and every day.

#### **DELIVERING EXCEPTIONAL QUALITY**

At Aquatec, we define quality as doing what we say we will do and delivering on our commitments.

Our ISO 9001 accredited quality management system underpins our desire to provide our clients with the certainty that their projects will be completed effectively and at a consistently high standard.

We understand the importance of monitoring and continually improving our processes and consistently allocate time and resources towards quality improvement.

All staff are involved in exploring opportunities for improvement and innovative initiatives, identified through non-conformances, internal audits and opportunities for improvements. This collective ownership over our quality system allows us to identify efficiencies that translate into cost savings for our clients.







BILITY STATEMENT

Our values underpin every decision we make and drives us to achieve excellence.

#### Our vision

Our vision is to establish Aquatec as the global leader of innovative water, wastewater and odour solutions by ensuring 100% perfection in every project we deliver.

#### Our mission

Our mission is to be trusted advisors and innovation leaders to our clients and the communities they serve.

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## Innovators. Problem solvers. Partners. We're a dynamic group united by our vision.



Harvey Seeley
APAC CEO



**Andrew Brebner**General Manager Operations



Emma Croydon Mechanical Field Technician



Jade Hawkes
Key Account Executive



Ivan Reolon
Executive Strategy & Growth



Matthew Johnson Chief Financial Officer



Russell Butler
General Manager Manufacturing



**Zubair Akram** National Project Manager



Michelle Bourke Chief Marketing Officer



Brett Jeffery HSEQ Manager



Aquatec is fortunate to have a diverse workforce. We celebrate, recognise and appreciate the value

and benefits of diversity of minds. We believe that by

encouraging our employees to proactively contribute ideas, knowledge, and skills we can solve tomorrow's water challenges today, creating a better future for all.

Aquatec's team members are citizens of the world,

We are working to build a workforce that reflects the diversity of our suppliers, clients and the communities

belonging to all nationalities and cultures.

Ellen Brown Key Account Executive

they serve.



**Harry Virdi** General Manager Design



Clint Fogolin
Commercial & Estimating Manager



Taylah Pearce Logistics/Project Assembler



Andrew Fleming
Senior Technical Consultant

12 CAPABILITY STATEMENT AQUATEC – 2024

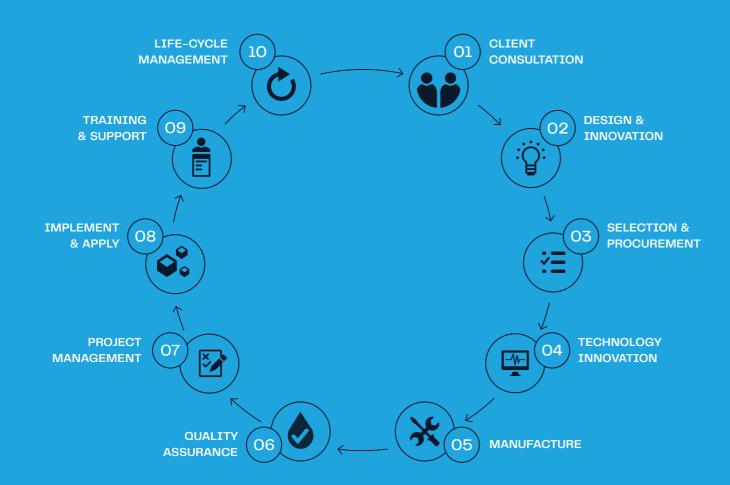
**OUR APPROACH** 

## At Aquatec, care underpins every decision and action that we make

We view our core capabilities in design and manufacturing, paired with research and development, as the driver for delivering complex and technically advanced solutions.

At Aquatec, care underpins every decision and action that we make, collectively and individually. The primary aim of the team is to listen to our clients and provide them with the support they need to ensure their success.

#### OUR END-TO-END PROCESS



#### **DESIGN**

The design division at Aquatec is responsible for all design functions across different project types, this includes hydraulics, civil / mechanical / structural and process design. Aquatec's design team consists of Drafters, Mechanical Engineers, Structural Engineers, Electrical Engineers and Process Engineers. Design plays a critical role in efficient, safe, cost effective and successful projects.

#### **PROJECTS**

The projects team is one of the largest at Aquatec. This team is responsible for the flawless execution of our clients' projects, consistently delivering advanced functional facilities as a testament to our unwavering commitment to quality. The team is made up of Project Managers, Project Engineers, Site Supervisors, Field Technicians (Civil, Mechanical and Electrical), Procurement Officers and HSEQ representatives.

#### **TECHNOLOGY AND INNOVATION**

Aquatec's mission is to drive innovation and technological advancements. As trusted advisors, our continuous research and development ensure that we are providing customised solutions to suit our clients' needs and the ever-changing demands for smart but simple outcomes.

Made up of a team of experienced leaders and innovators, this team is instrumental in driving new advancements in how we do things, developing new products and refining our existing products under our culture of continuous improvement.

#### **MANUFACTURING**

Aquatec's Australian manufacturing division develops systems for the pressure sewer market, as well as switchboards and fibreglass vessels. The manufacturing department comprises of the following areas: Electrical Switchboard Manufacturing, Logistics, Production and Service, Fibreglass, Fabrication, Control Panel Building and Electrical Panels.

#### **CLIENT RELATIONS**

Our client relation teams are located across Australasia, servicing our local and global clients and providing them with excellent service and care. Their primary aim is to listen to their needs and provide the support our clients need to ensure their success, all part of our ongoing commitment to 100% perfection. Offering design, technical support, accredited training, auditing, and product warranties, Aquatec's service model guarantees a superior level of risk management and quality control.

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### Environmental Social Governance (ESG)

Protecting the planet is no longer a choice, but an obligation.

We are committed to taking a sustainable approach to our operations, projects, and business practices to create the best long-term outcomes for our clients, investors, communities, and partners.

We have implemented an Environmental, Social, and Governance (ESG) plan that touches all areas of our business from the way we work, to our governance structure, our people, partners, clients, and the communities where we work.

As a holder of ISO 14001 certification, Aquatec is committed to reducing our impact on the environment and improving sustainability measures in all aspects of our products and services

We strive to be sustainable leaders, constantly learning better ways to be more efficient. We have applied Key Performance Indicators (KPIs) to ensure that we maintain our focus and contribution to a sustainable future and our impact is positive and productive.

#### LIFE CYCLE ASSESSMENT FOR THREE AQUATEC PRODUCTS

As part of our commitment to creating a better future for all, we commissioned a Life Cycle Assessment (LCA) from Independent ALCAS LCA Certified Practitioners, Perspektiv, to provide insights into the impacts of our precast and fibreglass pump stations, maintenance holes, storage vessels and of an alternative in–situ concrete systems, along their life cycle stages.

The insights consider the whole value chain, looking into the greenhouse gas emissions hotspots, as well as other life cycle impact categories such as fossil fuel, minerals and metals resource use, water use, particulate matter, ozone depletion, photochemical ozone formation, acidification, eutrophication, human toxicity and eco-toxicity.



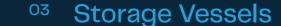
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#### <sup>01</sup> Concrete Pump Stations

Aquatec's Concrete Pump Stations are structurally engineered to deliver on individual project specifications, operational requirements and site conditions.

#### <sup>02</sup> Fibreglass Pump Stations

Aquatec's Fibreglass Pump Stations are manufactured as a one-piece construction to exact project specifications. Delivered to site as a complete unit with a simple installation process, Aquatec's Fibreglass Pump Stations are engineered to withstand internal and external loadings across all ground conditions.



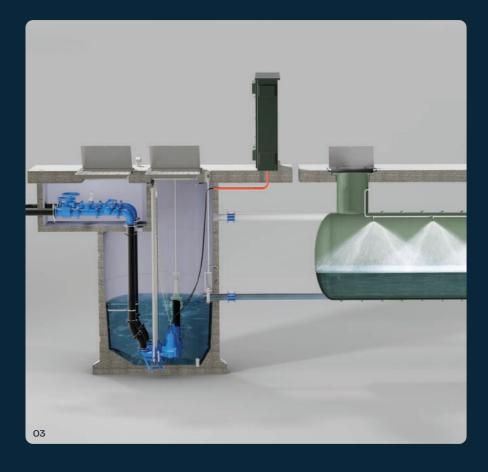
Custom designed to each project's specifications, our Fibreglass Storage Vessels are structurally engineered to handle critical inflows.

#### 04 FRP Maintenance Holes

An integral part of Australia's infrastructure, Aquatec's FRP (Fibreglass-Reinforced Plastic) Maintenance Holes are lightweight, economical and 100% sealed.









PRODUCTS
AND SERVICES

#### OF Pressure Sewer Systems

Economical and environmentally friendly, Aquatec's Pressure Sewer Systems can serve a single building or a network of thousands of wastewater sources.

#### <sup>06</sup> Water Supply

Our Water Supply Systems are designed to deliver both the quantitative and qualitative specifications of water authorities and councils, serving a wide range of applications, from industrial to agricultural and residential.



Aquatec's intelligent and environmentally conscious Odour Control System eliminates odour at the source and reduces the risk of corrosion.

#### <sup>08</sup> Water & Wastewater Reuse

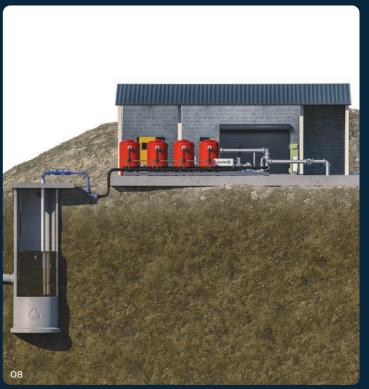
Aquatec's Water Supply Systems are designed and manufactured to the highest standard. Each system is customised to provide the most energy efficient solution to the specific application.

Our Technical Consultants develop Water Supply Systems for a variety of applications including: Pressure Boosting, Potable Water Supply, Raw Water Supply and Irrigation.









# SERVICING CLIENTS ALL OVER THE WORLD



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#### Cast In-Situ Pump Station

- и 3.20mØ x 9m deep.
- ы 82 (I/s) (eventual future capacity).
- Built to suit the poor ground conditions and extremely high-water table of the site.
- New sewer infrastructure to serve a community of up to 3500 residential developments, in the long term.

MICHAEL BISHOP
REGIONAL
CONSTRUCTION
MANAGER, SHADFORTH

"Excellent service top to bottom.
The whole team seem to be on
the same page and understand
the company values, which results
in a great product delivered."



#### SPS44 West Werribee Sewer Pump Station

#### 2 x FRP Pump Stations

- ы 3.5mØ x 10m deep.
- и 290 (l/s) @ 5.59m head.
- 3 x FRP Maintenance Holes
- ы 4.0mØ x 10m deep.
- $\,\,$  Built to Greater Western Water specifications.





#### 2 x Fibreglass Storage Vessels

- ч 4.0mØ x 24m long.
- ע Connected to an adjacent Aquatec-constructed sewer pump station.
- Built to support up to 5,000 new dwellings, as part of the regions continued population growth.



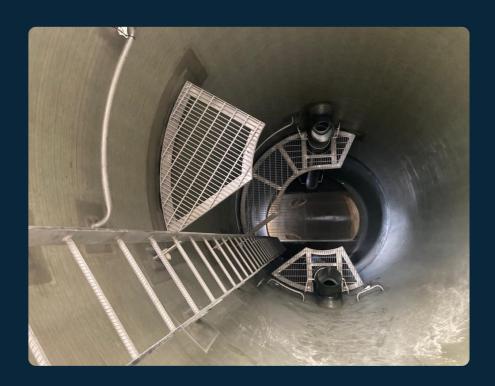


#### Design and Build over 40 maintenance structure

- Structure split into 4 x diameter classes (2.8m, 2.4m, 1.8m and 1.2m).
- и 2.80mø to 15.49m deep.

#### FRP vessel and concrete cover, comprising of:

- ע Internal benching complying with WSA04.
- ע Internal drop structures in compliance with WSAO4.
- ≥ Stainless steel ladders, platforms, and brackets in compliance with AS1657.
- A multi-part concrete cover made up of a ring beam and base slab, riser section and cover slab with a cast-in Class B or Class D rated cast iron cover.





## TO32 Swan Hill Pump Station

#### Design and Construction of a Water Booster Pump Station

- 4 x main pumps end suction single stage centrifugal surface mounted pumps, 55kW, duty/assist/assist/standby.
- ע 2 x jockey pumps end suction centrifugal surface mounted pumps, 11kW, duty/standby.
- u Housed under a skillion roof, colour bond shed, cladded walls, roller door and PA access door.
- ע Customised controls.
- Built to Goulburn Murray Water specification, a multipart concrete cover made up of a ring beam and base slab, riser section and cover slab with a cast-in Class B or Class D rated cast iron cover.





CLIENT
John Holland Group

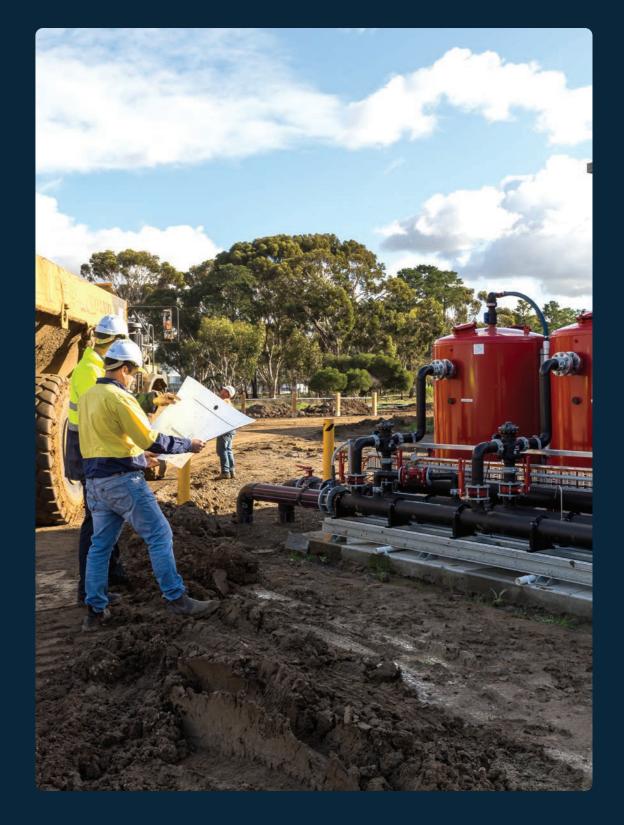
LOCATION
Melbourne Airport,
Tullamarine, VIC

WATER AUTHORITY
Greater Western Water

#### Design, supply, install and commission an award-winning stormwater treatment

- The treatment system is capable of processing 15 (l/s) to a lmg/L above ground storage tank with continuous monitoring and correction of chlorine & PH levels.
- □ Control of the plant is done locally or remotely through one central PLC.
- Distribution of treated water from the storage tank is done via 5 x pressure pumps.
- Σ The site is supported by an autostart diesel generator on 24hr standby.





### Ethelton WWPS Odour Control System Augmentation

#### Ethelton WWPS Odour Control System (OCS)

- Based on SA Water's positive experiences with Aquatec's Odour Control team, they approached us to assist with an early concept design and upgrade strategy for the existing insufficient OCS at the Ethelton Pump Station.
- Existing System
   2 x Biofilters with carbon polishing originally insufficiently designed for 90-150ppm H<sub>o</sub>S levels.
- צ Fugitive emissions from the WWPS caused high numbers of complaints from nearby residents.
- ע Carbon was being replaced every ~6 months.
- Upgraded System
  Aquatec proposed a three-stage OCS whilst retaining as much of the existing infrastructure as possible.
- 1 x Biotrickling filter sized for 2,000 m³/hr and average inlet H₂S of 500 ppm and peak of 700ppm.
- Neplace existing extraction fan with a fan capable of extracting 2,000 m<sup>3</sup>/hr.
- א The Result >99% removal of  $H_2S$  with outlet concentration levels less than 0.1ppm.
- 2 years life expectancy on carbon, lessening OPEX pressures.
- צ Eliminated fugitive emissions and complaints.



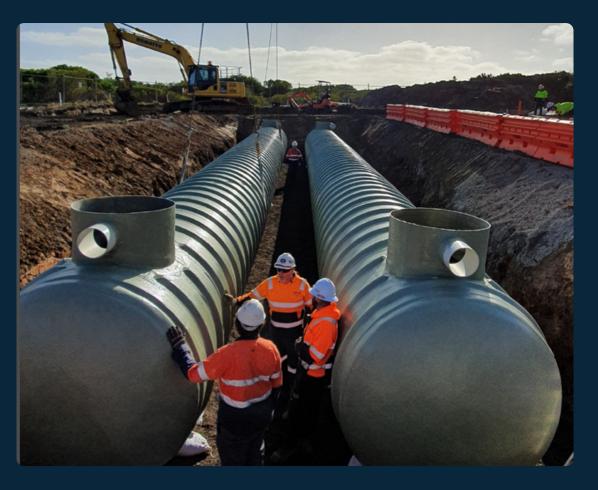


#### 12 Apostles Visitors Centre, Port Campbell

#### Design and Supply of two Fibreglass Storage Tanks

- $\,^{\,}$  Each tank is 25 meters long and has the capability of holding 60KL.
- Design and installation of a complete ferrous chloride & MHL dosing system for odour mitigation.
- ע Installation of a dual water booster pump assembly and switchboard for clean water transfer.
- ע Design assistance, attendance during civil installation, full commissioning, and system training.









SHEPPARTON
MELBOURNE
NEWCASTLE
SYDNEY
BRISBANE
ADELAIDE
PERTH
AUCKLAND
CHRISTCHURCH



At Aquatec, we pride ourselves on continually developing innovative water, wastewater and odour control solutions for our clients.

